

EXHIBIT 22



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Software Engineer at Cambly Inc.

San Francisco, California · 420 connections · [Contact info](#)[Message](#)[More...](#)

Cambly Inc.



University of Michigan

About

iOS engineer with a passion for building elegant, intuitive products. I have over 15 years of experience working with mobile and internet applications. My work experience spans a wide range of disciplines from software development, product management to business operations.

- iOS

Swift and Objective-C, MV* architectures and reactive programming

- Software Development

Languages (Swift, Objective C, Javascript, Python, Java), Frameworks (React Native, Django, RAILS, Node.js, AngularJS)

- Product

Product Design, UI/UX Design, Product Development Lifecycles, Customer Feedback Loops, Agile & XP Methodologies

Experience

**Software Engineer**

Cambly Inc.

Apr 2019 – Present · 1 yr 7 mos

San Francisco Bay Area

**Staff iOS Engineer**

Airware

Oct 2017 – Sep 2018 · 1 yr

San Francisco

Development of Airware Flight, an iOS application for autonomous flight control of DJI drones for systematic connection of aerial imagery

- Built a first-person perspective flight controller interface for piloting the drone using standard gestures while viewing the onboard camera's live video feed
- Added real-time visual flight progress tracking
- Development of a React Native application that allowed construction & mining companies to add on-the-ground photos and comments

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iOS Software Engineer

Skimble, Inc.

Mar 2014 – Jul 2017 · 3 yrs 5 mos

San Francisco

iOS development of the Workout Trainer fitness app

- Developed a picture-in-picture video player experience to enable end-users to seamlessly switch between a full-screen workout video and countdown timer using AVFoundation, Core Animations, UIKit Dynamics and Motion Effects.
- Created a private messaging and video sharing feature using AWS hosted HLS Live Streaming video
- Added Apple App Store Auto-Renewable Subscriptions
- Built a workout scheduling calendar and custom workout creation tools.
- Localized the Workout Trainer app in Spanish and Chinese (simplified)

[see less](#)



Principle Software Engineer & Co-Founder

Cassette, Inc.

Aug 2013 – Aug 2015 · 2 yrs 1 mo

San Francisco

Cassette was a web-based tool designed to make recording and collaborating on web content quick and seamless. While browsing the web, users were able to copy content, make notes, share with friends, and get real-time updates. Using a Chrome Extension that opened within the user's current browser tab, Cassette was able to provide a streamlined user experience that removed the overhead of switching between windows to collect and share content.

- The core product was built on AWS using an AngularJS/Django/MySQL architecture
- The Chrome Extension and website used a unified AngularJS code base
- 2014 Start-Up Chile Participant

[see less](#)



Vice President, Operations

Mixed Media Labs, Inc.

Apr 2010 – Jun 2012 · 2 yrs 3 mos

San Francisco Bay Area

Helped design and build picplz, a web and mobile photo sharing service, and early Instagram competitor

- Led the Design team to build App.net's marketing tools for mobile developers
- A16Z funded start-up



Senior Director, Product Management

imeem

Nov 2004 – Dec 2009 · 5 yrs 2 mos

San Francisco Bay Area

Led, built, and managed a diverse set of teams and products from the company's beginnings through its growth to the top U.S. music streaming service on the Internet.

Managed multiple teams across several disciplines that spanned engineering, product, and operations teams. These teams included Product Management, Business Analytics, Ad Operations, Client Software Engineering, Engineering Operations (music & video identification and reporting), Community Conduct, Customer Support, Quality Assurance, and Account Operations.

During my tenure at imeem, I oversaw numerous products including the identification of imeem's music catalog of 10 million+ audio recordings and videos. I was also responsible for the fulfillment of imeem's contractual obligations to the Music Labels and Music Rights Organizations including all 4 major labels (UMG, SonyBMG, WMG, EMI).

imeem was acquired by MySpace in December 2009.



Software Engineer

Unicast

Jan 2003 – Dec 2003 · 12 mos

Greater New York City Area

Developed a web-based test harness for Unicast's Flash-based advertising products.



QA Engineer

Napster

Jan 2001 – Sep 2002 · 1 yr 9 mos

San Francisco Bay Area



Product Manager

iCast Radio

May 2000 – Nov 2000 · 7 mos

San Francisco Bay Area



Operations Engineer

United Space Alliance/NASA

1998 – 2000 · 2 yrs

Houston, Texas Area

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Education



University of Michigan

B.S., Aerospace Engineering

1996 – 1998

Activities and Societies: NCAA Division | All-American, Varsity Men's Gymnastics team member

Licenses & certifications



Remote Pilot - Small Unmanned Aircraft System

Federal Aviation Administration

Issued May 2018 · No Expiration Date

[See credential](#)



Private Pilot

Federal Aviation Administration

Issued Oct 1995 · No Expiration Date

[See credential](#)

Skills & Endorsements

Software Development · 18



Endorsed by **Matt Hargett**, who is highly skilled at this



Endorsed by 6 of Tim's colleagues at imeem

Product Management · 14



Endorsed by Kush Khandelwal and 2 others who are highly skilled at this



Endorsed by 5 of Tim's colleagues at imeem

Mobile Devices · 13



Endorsed by Shane Tobin, who is highly skilled at this



Endorsed by 2 of Tim's colleagues at Airware

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Recommendations

[Received \(1\)](#)

[Given \(3\)](#)



Scott Fisher

Senior Mobile Engineer - Flight Team at DroneDeploy
September 20, 2018, Scott managed Tim directly

Tim is an exceptional engineer. His attention to detail and drive to finish what he starts were felt throughout the team. He excels in his ability to dive into the nitty gritty, finding solutions and performance opportunities where others might not. He is a great team player, working well with every member of the te... [See more](#)

Accomplishments

1

[Patent](#)

Interactive multicast media service



Interests



Michigan Engineering Alumni - OF...
6,885 members



Cambly Inc.
8,119 followers



Official Group: Alumni Association ...
45,475 members



Washio
1,937 followers



Airware
7,967 followers



Startup Chile
2,412 members



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